

Government of West Bengal  
Labour Department, I. R. Branch  
N. S. Building, 12<sup>th</sup> Floor, 1, K. S. Roy Road, Kolkata – 700001

No. Labr/ 201 / (LC-IR)/ 22025/128/2019

Date : 12/2/25

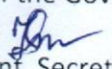
ORDER

WHEREAS an industrial dispute existed between M/s Machino Techno Sales Ltd., 8/A, Alipore Road, Zindal House, Kolkata – 700027 and their workman Shri Rajib Roy , 1/2A, Beltala Road, Kolkata – 700026, regarding the issues, being a matter specified in the second schedule to the Industrial Dispute Act, 1947 (14 of 1947);

AND WHEREAS the 7<sup>th</sup> Industrial Tribunal, Kolkata has submitted to the State Government its Award dated 27.01.2025 in Case No. 06 of 2019 on the said Industrial Dispute Vide e-mail dated 10.02.2025 in compliance of u/s 10(2A) of the I.D. Act, 1947.

NOW, THEREFORE, in pursuance of the provisions of Section 17 of the Industrial Dispute Act, 1947 (14 of 1947), the Governor is pleased hereby to publish the said Award in the Labour Department's official website i.e. **wblabour.gov.in**

By order of the Governor,

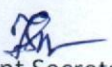
  
Assistant Secretary  
to the Government of West Bengal

No. Labr/ 201 /1(5)/(LC-IR)/ 22025/128/2019

Date : 12/2/25

Copy with a copy of the Award forwarded for information and necessary action to :-

1. M/S. Machino Techno Sales Ltd., 8/A, Alipore Road, Zindal House, Kolkata – 700027.
2. Shri Rajib Roy , 1/2A, Beltala Road, Kolkata – 700026.
3. The Asstt. Labour Commissioner, W.B. In-Charge, Labour Gazette.
4. The OSD & EO Labour Commissioner, W.B., New Secretariat Building, 11<sup>th</sup> Floor, 1, Kiran Sankar Roy Road, Kolkata – 700001.
5. The Deputy Secretary, IT Cell, Labour Department, with the request to cast the Award in the Department's website.


  
Assistant Secretary

No. Labr/ 201 /2(3)/(LC-IR)/ 22025/128/2019

Date : 12/2/25

Copy forwarded for information to :-

1. The Judge, 7<sup>th</sup> Industrial Tribunal, N. S. Building, 1, K.S. Roy Road, Kolkata - 700001 with respect to his e-mail dated 10.02.2025.
2. The Joint Labour Commissioner (Statistics), West Bengal, 6, Church Lane, Kolkata - 700001.
3. Office Copy.

  
Assistant Secretary

**In The Seventh Industrial Tribunal, West Bengal**  
**Present: Ms. Yogita Gaurisaria , Judge, Seventh Industrial Tribunal.**

**Case No. 06 of 2019 under Section 10(1B)(d)**

**Shri Rajib Roy , 1/2A, Beltala Road, Kolkata – 700 026**

**.....Applicant**

**-VS-**

**M/s Machino Techno Sales Ltd., 8/A, Alipore Road, Zindal House,**

**Kolkata – 700 027 ..... Opposite Party**

**A W A R D**

**Dated 27.01.2025**

**This case has been filed by the applicant/workman Shri Rajib Roy under Section 10(1B)(d) of the Industrial Disputes Act, 1947 against his employer M/s Machino Techno Sales Ltd., in connection with termination of service w.e.f. 12.10.2018 of the applicant illegally with a prayer to reinstate him in service with full back wages and other consequential benefits.**

**Perused the case record wherefrom it appears that since 15.02.2023 the applicant is absent and vide order dated 15.02.2023 a show cause notice was issued upon him directing to file reply to show cause on 12.04.2023 as to why no dispute award shall not be passed in the instant case. Thereafter, a fresh show cause notice was issued on 16.06.2023 directing the applicant to appear before this Tribunal on 17.08.2023 as to why no dispute award shall not be passed in the instant case. It appears from order dated 17.08.2023 that the notice sent to the applicant was received back with the postal remark 'Left'. Thereafter, again a fresh show cause notice was issued upon the applicant vide order dated 30.10.2023 directing to appear before this Tribunal on 13.12.2023 and to file reply to show cause as to why the no dispute award shall not be passed in the instant case and it appears from the order dated 23.03.2024 that the notice sent to the applicant was received back with the postal remark 'Left, D/L'. It further appears that vide order dated 10.05.2024 , an opportunity was given to**

the applicant for his appearance on 06.06.2024 and filing reply to show cause, but none appeared on 06.06.2024. Therefore, again a show cause notice was issued on 06.06.2024 upon the applicant directing him to appear before this Tribunal on 13.08.2024 and to file reply to show cause. It also appears from order dated 08.01.2025 that the envelope containing notice sent to the applicant was received back with the postal remark 'Left'.

It appears from the case record that since long the applicant neither appeared before the Tribunal nor took any step till date. It further appears from the conduct of the applicant that the applicant is no more interested to proceed further with the instant case.

In view of the aforesaid conduct of the applicant, this Tribunal holds that no industrial disputes exist in between the parties. So, I am inclined to pass a 'No Dispute' Award on the footings that Industrial Disputes under Rule 22 under West Bengal Industrial Dispute Rules, 1958 is no longer in existence.

Hence, it is

### **O r d e r e d**

that the case being No. 06 of 2019 u/S 10(1B)(d) of the Industrial Disputes Act, 1947 be and the same is dismissed for non existence of any Industrial Dispute. This is to be treated as 'No Dispute Award'.

This is my award.

Let the copies of the Award be sent to the appropriate authority for information and taking necessary action.

`Dictated & corrected by me.

Judge

(Yogita Gaurisaria )  
Judge  
7<sup>th</sup> Industrial Tribunal  
Kolkata  
27.01.2025